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|                                   |   |
|-----------------------------------|---|
| Auditee :                         | <b>R.R. ACRYLIC LTD.</b>  |
| Audit Date From :                 | <b>07/05/2016</b>   |
| Audit Date To :                   | <b>07/05/2016</b>   |
| Expiry Date of the Audit :        | <b>07/05/2017</b>   |
| Auditing Company :                | <b>ABS</b>  |
| Auditor's Name(s) :               | <b>AMM Waliuddin(Lead), Ruhul Amin Sarkar, Mahabubar Mondol</b> |
| Auditing Branch (if applicable) : |   |

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This is an extract of the on line Audit Report. The complete report is available in the BSCI Platform.  
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This is an extract of the BSCI Audit Report, which is available in the BSCI Platform. © Foreign Trade Association (FTA), 2013 - The English version is the legally binding One.

**Rating Definitions**



| Rating                              | A combination of ratings per performance area where:   | Consequence  |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |
|-------------------------------------|--|--|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| <b>A</b><br><br><b>OUTSTANDING</b>  | <ul style="list-style-type: none"> <li>o Minimum 7 performance area rated A</li> <li>o No Performance area rated C, D or E</li> </ul> <p><i>These are three examples:</i></p> <table border="1" style="width: 100%; text-align: center;"> <tr><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td></tr> <tr><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>B</td><td>B</td><td>B</td><td>B</td></tr> <tr><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td></tr> </table> | A  | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | B | B | B | B | A | A | A | A | A | A | A | A | B | B | B | B | B | B | B | <p>The auditee has the level of maturity to maintain its improvement process without needing follow-up audit.</p>                                 |
| A                                   | A  | A  | A | A | A | A | A | A | A | A | A | A | A | A |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |
| A                                   | A  | A  | A | A | A | A | A | A | A | A | B | B | B | B |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |
| A                                   | A  | A  | A | A | A | A | A | B | B | B | B | B | B | B |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |
| <b>B</b><br><br><b>GOOD</b>         | <ul style="list-style-type: none"> <li>o Maximum 3 performance area rated C</li> <li>o No performance area rated D or E</li> </ul> <p><i>These are three examples:</i></p> <table border="1" style="width: 100%; text-align: center;"> <tr><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td></tr> <tr><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>C</td></tr> <tr><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>C</td><td>C</td><td>C</td><td>C</td></tr> </table>    | A  | A | A | A | A | A | B | B | B | B | B | B | B | B | B | A | A | A | A | A | A | B | B | B | B | B | B | B | B | C | B | B | B | B | B | B | B | B | B | B | B | C | C | C | C | <p>The auditee has the level of maturity to maintain its improvement process without needing follow-up audit.</p>                                 |
| A                                   | A  | A  | A | A | A | B | B | B | B | B | B | B | B | B |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |
| A                                   | A  | A  | A | A | A | B | B | B | B | B | B | B | B | C |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |
| B                                   | B  | B  | B | B | B | B | B | B | B | B | C | C | C | C |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |
| <b>C</b><br><br><b>ACCEPTABLE</b>   | <ul style="list-style-type: none"> <li>o Maximum 2 performance areas rated D</li> <li>o No performance area rated E</li> </ul> <p><i>These are three examples:</i></p> <table border="1" style="width: 100%; text-align: center;"> <tr><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>C</td><td>C</td><td>C</td><td>C</td><td>C</td></tr> <tr><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>B</td><td>B</td><td>B</td><td>B</td><td>C</td><td>C</td><td>C</td><td>C</td><td>D</td><td>D</td></tr> <tr><td>C</td><td>C</td><td>C</td><td>C</td><td>C</td><td>C</td><td>C</td><td>C</td><td>C</td><td>C</td><td>C</td><td>C</td><td>D</td><td>D</td><td>D</td></tr> </table>        | A  | A | A | A | A | A | A | A | A | A | C | C | C | C | C | A | A | A | A | A | B | B | B | B | C | C | C | C | D | D | C | C | C | C | C | C | C | C | C | C | C | C | D | D | D | <p>The auditee needs follow up on its progress. The auditee develops a remediation plan within 60 days following the completion of the audit.</p> |
| A                                   | A  | A  | A | A | A | A | A | A | A | C | C | C | C | C |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |
| A                                   | A  | A  | A | A | B | B | B | B | C | C | C | C | D | D |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |
| C                                   | C  | C  | C | C | C | C | C | C | C | C | C | D | D | D |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |
| <b>D</b><br><br><b>INSUFFICIENT</b> | <ul style="list-style-type: none"> <li>o Maximum 6 performance area rated E</li> </ul> <p><i>These are three examples:</i></p> <table border="1" style="width: 100%; text-align: center;"> <tr><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>D</td><td>D</td><td>D</td><td>D</td></tr> <tr><td>A</td><td>A</td><td>A</td><td>B</td><td>B</td><td>B</td><td>C</td><td>C</td><td>C</td><td>D</td><td>D</td><td>D</td><td>D</td><td>E</td><td>E</td></tr> <tr><td>D</td><td>D</td><td>D</td><td>D</td><td>D</td><td>D</td><td>D</td><td>D</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td></tr> </table>  | A  | A | A | A | A | A | A | A | A | A | A | D | D | D | D | A | A | A | B | B | B | C | C | C | D | D | D | D | E | E | D | D | D | D | D | D | D | D | E | E | E | E | E | E | E | <p>The auditee needs follow up on its progress. The auditee develops a remediation plan within 60 days following the completion of the audit.</p> |
| A                                   | A  | A  | A | A | A | A | A | A | A | A | D | D | D | D |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |
| A                                   | A  | A  | B | B | B | C | C | C | D | D | D | D | E | E |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |
| D                                   | D  | D  | D | D | D | D | D | E | E | E | E | E | E | E |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |
| <b>E</b><br><br><b>UNACCEPTABLE</b> | <ul style="list-style-type: none"> <li>o Minimum 7 performance areas rated E</li> </ul> <p><i>These are three examples:</i></p> <table border="1" style="width: 100%; text-align: center;"> <tr><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td></tr> <tr><td>A</td><td>A</td><td>B</td><td>B</td><td>C</td><td>D</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td></tr> <tr><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td></tr> </table>   | A  | A | A | A | A | A | E | E | E | E | E | E | E | E | E | A | A | B | B | C | D | E | E | E | E | E | E | E | E | E | E | E | E | E | E | E | E | E | E | E | E | E | E | E | E | <p>BSCI participants shall closely oversee the auditee's progress as it may represent a higher risk than other business partners</p>              |
| A                                   | A  | A  | A | A | A | E | E | E | E | E | E | E | E | E |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |
| A                                   | A  | B  | B | C | D | E | E | E | E | E | E | E | E | E |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |
| E                                   | E  | E  | E | E | E | E | E | E | E | E | E | E | E | E |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |
| <b>Zero Tolerance</b>               | <p>A Zero Tolerance issue was identified (see Annex 5)</p>   | <p>Immediate actions are required. The BSCI Zero Tolerance Protocol is to be followed.</p> |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |

**Producer : R.R. ACRYLIC LTD.**

DBID : 358489 and Audit Id : 48692

Audit Date : 07/05/2016

Audit Type : Full Audit

**Main Auditee Information**

|                             |   |                 |                   |
|-----------------------------|---|-----------------|-------------------|
| Name of producer :          | <b>R.R. ACRYLIC LTD.</b>  |                 |                   |
| DBID number :               | <b>358489</b>   |                 |                   |
| Audit ID :                  | <b>48692</b>  |                 |                   |
| Address :                   | <b>Plot A-35 &amp; 39, BSCIC Industrial Estate, Konabari, Gazipur</b> |                 |                   |
| Province :                  | <b>Dhaka</b>  | Country :       | <b>Bangladesh</b> |
| Management Representative : | <b>Md. Sohel Rana, Sr. HR &amp; Compliance Officer</b>                |                 |                   |
| Contact person:             | <b>Mr. K.M Nasim Ahsan</b>  | Sector :        | <b>Non-Food</b>   |
| Industry Type :             | <b>Textiles, clothing, leather</b>                                    | Product group : | <b>Apparel</b>    |
| Product Type :              | <b>All types Sweater items.</b>                                       |                 |                   |

**Audit Details**



|  |   |   |   |
|--|---|---|---|
| Audit Range :  | <input checked="" type="checkbox"/> Full Audit      | <input type="checkbox"/> Follow-up Audit      |   |
| Audit Scope :  | <input checked="" type="checkbox"/> Main Auditee    | <input type="checkbox"/> Main Auditee & Farms |   |
| Audit Environment :                                    | <input checked="" type="checkbox"/> Industrial      | <input type="checkbox"/> Agricultural         |   |
| Audit Announcement :                                   | <input checked="" type="checkbox"/> Fully-Announced | <input type="checkbox"/> Fully-Unannounced    | <input type="checkbox"/> Semi-Announced |
| Random Unannounced Check (RUC) :                       | No  |   |   |
| Audit extent (if applicable) :                         | none  |   |   |
| Audit interferences or contingencies (if applicable) : | none  |   |   |
| Overall rating :                                       | C   |   |   |
| Need of follow-up :                                    | Yes   | If YES, by : 07/05/2017                       |   |

**Rating per Performance Area (PA)**

| PA 1 | PA 2 | PA 3 | PA 4 | PA 5 | PA 6 | PA 7 | PA 8 | PA 9 | PA 10 | PA 11 | PA 12 | PA 13 |
|------|------|------|------|------|------|------|------|------|-------|-------|-------|-------|
| D    | C    | A    | A    | B    | A    | C    | A    | A    | A     | A     | C     | A     |

**Executive summary of audit report**

R.R. Acrylic Ltd. is located at House Plot A-35 & 39, BSCIC Industrial Estate, Konabari, Gazipur, Bangladesh. It is 100% export oriented factory and exporting all kinds of Sweater items all over the world. The factory has established in 2002. The capacity of the factory is in average 100,000 pcs/month.

Total production floor area of the factory is approximately 48,738 square feet and main products manufactured by the factory cover all kinds of sweater items. Production processes are consist of Winding, Jacquard, Knitting, Linking, Trimming, Mending, Sewing, Light check, Washing, Finishing, Packing, Ditch patch. Total 256 employees are employed among them 186 employees are male and rests of the employees are female 70.

Site Description: The facility is consisting of one seven storied building:  
Process layout is as follows:

- Ground floor: Store, Generator room, Boiler room, Substation, Maintenance room, Medical room, Childcare facility.
- 1st floor: Office room, Finishing section, Ironing section, Sewing section, Washing section, PQC section, Mending section, Re-Final & Final section, Packing section, Spot removing room.
- 2nd floor: Office room, Linking distribution room, Linking section, Linking inspection, Trimming section, Mending section, Zipper section.
- 3rd floor: Sample section, Q.C section, Jacquard section.
- 4th floor: Winding section, Jacquard Distribution room, Jacquard section, Jacquard inspection, Re-winding section.
- 5th floor: Knitting distribution room, Knitting section, Knitting inspection section.
- 6th floor: Dining room, Canteen facility, Rest room.

**Ratings Summary**



| <b>Auditee's background information</b> |   |   |                                |
|---|---|---|--------------------------------|
| Auditee's name :                        | <b>R.R. ACRYLIC LTD.</b>                                      | Legal status :  | <b>Private Limited Company</b> |
| Local Name :                            |   | Year in which the auditee was founded :                     | <b>2002</b>                    |
| Address :                               | <b>Plot A-35 &amp; 39, BSCIC Industrial Estate, Konabari,</b> | Contact person (please select) :                            | <b>Mr. K.M Nasim Ahsan</b>     |
| Province :                              | <b>Dhaka</b>  | Contact's Email :   | <b>lichen@bangla.net</b>       |
| City :                                  | <b>Gazipur</b>  | Auditee's official language(s) for written communications : | <b>Bangali &amp; English</b>   |
| Region :                                | <b>South Asia</b>   | Other relevant languages for the auditee :                  | <b>English</b>                 |
| Country :                               | <b>Bangladesh</b>   | Website of auditee (if applicable) :                        | <b>rracrylic.com</b>           |
| GPS coordinates :                       | <b>No</b>   | Total turnover (in Euros) :                                 | <b>2750000.00</b>              |
| Sector :                                | <b>Non-Food</b>   | Of which exports % :  | <b>100.00</b>                  |
| Industry :                              | <b>Textiles, clothing, leather</b>                            | Of which domestic market % :                                | <b>0.00</b>                    |
| If other, please specify :              |   | Production volume :   | <b>100000 pcs/month</b>        |
| Product Group :                         | <b>Apparel</b>  | Production cost calculation :                               | <b>Yes</b>                     |
| If other, please specify :              |   | Lost time injury calculation cost :                         | <b>No</b>                      |
| Product Type :                          | <b>All types Sweater items.</b>                               |   |                                |

| <b>Auditee's employment structure at the time of the audit</b> |                     |  |          |
|--|---------------------|--|----------|
| Total number of workers :                                      | <b>256</b>          | Total number of workers in the production unit to be monitored (if applicable) : | <b>0</b> |
|  | <b>MALE WORKERS</b> | <b>FEMALE WORKERS</b>  |          |
| Permanent workers  | <b>186</b>          | <b>70</b>  |          |
| Temporary workers  | <b>0</b>            | <b>0</b>   |          |
| In management positions  | <b>9</b>            | <b>2</b>   |          |
| Apprentices  | <b>0</b>            | <b>0</b>   |          |
| On probation   | <b>0</b>            | <b>0</b>   |          |
| With disabilities  | <b>0</b>            | <b>0</b>   |          |
| Migrants (national citizens)                                   | <b>0</b>            | <b>0</b>   |          |
| Migrants (foreign citizens)                                    | <b>0</b>            | <b>0</b>   |          |
| Workers on the permanent payroll                               | <b>96</b>           | <b>48</b>  |          |
| Production based workers                                       | <b>90</b>           | <b>22</b>  |          |
| With shifts at night   | <b>6</b>            | <b>0</b>   |          |
| Unionised  | <b>0</b>            | <b>0</b>   |          |
| Pregnant   | <b>-</b>            | <b>0</b>   |          |
| On maternity leave   | <b>-</b>            | <b>0</b>   |          |

**Finding Report**



**Performance Area 1 : Social Management System and Cascade Effect**

Full Audit [Audit Id - 48692] Audit Date: 07/05/2016 PA Score: D

Deadline date:31/07/2016

**GOOD PRACTICES:**

None

**AREAS OF IMPROVEMENT:**

1.1 - The facility did not conduct any meeting with workers and workers representative and also not provided any training for promoting ethical behavior. They did not develop any internal procedures to integrate the BSCI Code into day-to-day on their business practices .

1.3 -The factory did not have any structured system to select its subcontractor and Suppliers, did not train related staff those who will enforce BSCI requirements to suppliers and subcontractors and did not monitor their social performance as per BSCI requirements.

**Remarks from Auditee:**

None

**Performance Area 2 : Workers Involvement and Protection**

Full Audit [Audit Id - 48692] Audit Date: 07/05/2016 PA Score: C

Deadline date:20/07/2016

**GOOD PRACTICES:**

None

**AREAS OF IMPROVEMENT:**

2.2: Management has not developed vision, mission and objectives of the company in line with the BSCI Code with involvement of their worker representative. Factory even do not have any written long term goals and objectives on step by step approach to achieve the goals with collaboration with the workers representatives.

2.4: Worker Participation Committee members were not received any training on the content of the BSCI Code and also they are not well aware about the activities of the Worker Participation Committee.

2.5: Workers are not well aware about the grievance resolution process and the process of appealing against any disciplinary action. Also there was no practice of regular survey on the grievance procedure.

**Remarks from Auditee:**

None

**Performance Area 3 : The rights of Freedom of Association and Collective Bargaining**

Full Audit [Audit Id - 48692] Audit Date: 07/05/2016 PA Score: A

Deadline date:15/09/2016

**GOOD PRACTICES:**

None

**AREAS OF IMPROVEMENT:**

3.1 - Facility has formed 'Participation Committee' but the committee's workers representative were selected not elected by following the election procedure of the law (Bangladesh Labour Code 2006; Section: 205).

**Remarks from Auditee:**

None

**Performance Area 4 : No Discrimination**

Full Audit [Audit Id - 48692] Audit Date: 07/05/2016 PA Score: A

Deadline date:

**GOOD PRACTICES:**

None

**AREAS OF IMPROVEMENT:**

Based on the satisfactory evidence that the company respects this principle. There is no deviation noticed during this audit.

**Remarks from Auditee:**

|   |                          |
|---|--------------------------|
| <b>Performance Area 5 : Fair Remuneration</b>   |                          |
| Full Audit [Audit Id - 48692] Audit Date: 07/05/2016 PA Score: B  | Deadline date:31/01/2017 |
| <b>GOOD PRACTICES:</b><br>None  |                          |
| <b>AREAS OF IMPROVEMENT:</b><br>5.4 - The factory management did not take initiative to achieve living wages through they are ensuring minimum wage as per law. Noted that living wages of the region is BDT 6,374.50 (approx) and minimum wages for the industry is BDT 5300.  |                          |
| <b>Remarks from Auditee:</b><br>None  |                          |
| <b>Performance Area 6 : Decent Working Hours</b>  |                          |
| Full Audit [Audit Id - 48692] Audit Date: 07/05/2016 PA Score: A  | Deadline date:           |
| <b>GOOD PRACTICES:</b><br>None  |                          |
| <b>AREAS OF IMPROVEMENT:</b><br>Based on the satisfactory evidence that the company respects this principle. There is no deviation noticed during this audit.   |                          |
| <b>Remarks from Auditee:</b>  |                          |
| <b>Performance Area 7 : Occupational Health and Safety</b>  |                          |
| Full Audit [Audit Id - 48692] Audit Date: 07/05/2016 PA Score: C  | Deadline date:10/08/2016 |
| <b>GOOD PRACTICES:</b><br>None  |                          |
| <b>AREAS OF IMPROVEMENT:</b><br>7.3 - Facility management did not assesses the section wise risk for their all production units and the risk assessments also were not done in regular interval.<br>7.4 - No effective health and safety committee formed by factory management including workers, workers representative and mid management to implement the health and safety requirement. As per the local law requirement the workers representative of the safety committee should be elected.<br>7.5 - There are training records on OHS but there is lack of effective training on OHS for workers were noted during interview and site observation.<br>7.6 - Some sewing and over-lock machine operators were not using any PPEs and moreover facility management did not ensure the workers/operators to use necessary PPEs.<br>7.7 - Eye wash facility found improper for the spot removing workers, it was a hand shower and the water speed was not comfortable for eyes.<br>7.9 - No warning sign or procedure found in place regarding falling object in the Finished goods and Yarn store areas.<br>7.10 - Factory kept the record of injury but no system in place to analyze the injury to take corrective action by identifying root cause which will improve the occupational health and safety.<br>7.16 - No evacuation plan was posted in the Dining areas of the 6th floor.<br>7.17 - Linking machine guards were found missing with some non operating Linking Machines.<br>7.23 - is not applicable as facility does not provide any transportation to workers.<br>7.24 - is not applicable as facility does not provide any housing to workers.<br>7.25 - No assessment of noise level has been conducted in the compressor, generator and other concern production areas to verify the noise level within the legal limit or not. |                          |
| <b>Remarks from Auditee:</b><br>None  |                          |
| <b>Performance Area 8 : No Child Labour</b>   |                          |
| Full Audit [Audit Id - 48692] Audit Date: 07/05/2016 PA Score: A  | Deadline date:           |
| <b>GOOD PRACTICES:</b><br>None  |                          |
| <b>AREAS OF IMPROVEMENT:</b><br>Based on the satisfactory evidence that the company respects this principle. There is no deviation noticed during this audit.   |                          |
| <b>Remarks from Auditee:</b>  |                          |

|  |                          |
|--|--------------------------|
| <b>Performance Area 9 : Special protection for young workers</b>   |                          |
| Full Audit [Audit Id - 48692] Audit Date: 07/05/2016 PA Score: A   | Deadline date:           |
| <b>GOOD PRACTICES:</b><br>None   |                          |
| <b>AREAS OF IMPROVEMENT:</b><br>No Young workers employed in the facility. So that none of the requirements of this performance area is applicable.  |                          |
| <b>Remarks from Auditee:</b>   |                          |
| <b>Performance Area 10 : No Precarious Employment</b>  |                          |
| Full Audit [Audit Id - 48692] Audit Date: 07/05/2016 PA Score: A   | Deadline date:           |
| <b>GOOD PRACTICES:</b><br>None   |                          |
| <b>AREAS OF IMPROVEMENT:</b><br>Based on the satisfactory evidence that the company respects this principle. There is no deviation noticed during this audit.  |                          |
| <b>Remarks from Auditee:</b>   |                          |
| <b>Performance Area 11 : No Bonded Labour</b>  |                          |
| Full Audit [Audit Id - 48692] Audit Date: 07/05/2016 PA Score: A   | Deadline date:           |
| <b>GOOD PRACTICES:</b><br>None   |                          |
| <b>AREAS OF IMPROVEMENT:</b><br>Based on the satisfactory evidence that the company respects this principle. There is no deviation noticed during this audit.  |                          |
| <b>Remarks from Auditee:</b>   |                          |
| <b>Performance Area 12 : Protection of the Environment</b>   |                          |
| Full Audit [Audit Id - 48692] Audit Date: 07/05/2016 PA Score: C   | Deadline date:30/04/2017 |
| <b>GOOD PRACTICES:</b><br>None   |                          |
| <b>AREAS OF IMPROVEMENT:</b><br>12.1 - The facility has not taken any initiative or develop any mechanism to ensure reduction of emissions, particularly CO2 emission. More, the factory even did not assess the stack emission from diesel generator.<br><br>12.4 -The facility has developed waste management plan, policy and procedure but the plan, policy and procedure yet not in practice to arrange waste management in a way that does not lead to pollution of the environment. |                          |
| <b>Remarks from Auditee:</b><br>None   |                          |
| <b>Performance Area 13 : Ethical Business Behaviour</b>  |                          |
| Full Audit [Audit Id - 48692] Audit Date: 07/05/2016 PA Score: A   | Deadline date:31/07/2016 |
| <b>GOOD PRACTICES:</b><br>None   |                          |
| <b>AREAS OF IMPROVEMENT:</b><br>13.1: The facility has anti bribery policy and procedures but training was not provided to the mid-level management and workers regarding anti bribery policy and procedures and the anti bribery agreement was not signed by their suppliers.   |                          |
| <b>Remarks from Auditee:</b><br>None   |                          |



**Summary**



| Audit Type | Date       | Audit Id | PA1 | PA2 | PA3 | PA4 | PA5 | PA6 | PA7 | PA8 | PA9 | PA10 | PA11 | PA12 | PA13 | Overall Rating |
|------------|------------|----------|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|------|------|------|----------------|
| Full Audit | 07/05/2016 | 48692    | D   | C   | A   | A   | B   | A   | C   | A   | A   | A    | A    | C    | A    | C              |

Producer Photos



External photo(s) of the production unit(s) A1 Factory Name Board.jpg



Photo of the inside of the main production hall B1 Winding Section Overview.jpg



Photo of the inside of the main production hall G3 Photo of Posted Document.jpg



External photo(s) of the production unit(s) A2 Factory Entrance.jpg



Photo of the inside of the main production hall B2 Jacquard Section Overview.jpg



Photo of the inside of the main production hall G4 Photo of Posted Document.jpg



External photo(s) of the production unit(s) A3 Front Overview of the Factory Building.jpg



Photo of the inside of the main production hall B3 Jacquard Inspection Section Overview.jpg



Photo of the inside of the main production hall G5 Photo of Posted Document.jpg



Photo first aid facilities C1 Medical Room.jpg



Photo of the inside of the main production hall B4 Linking Distribution Overview.jpg



Photo of the inside of the main production hall G6 Photo of Posted Document.jpg



Photo first aid facilities C2 First Aid Facility.jpg



Photo of the inside of the main production hall B5 Linking Section Overview.jpg



Photo of the inside of the main production hall G7 Photo of Posted Document.jpg



Photo first aid facilities  
C3 First Aider.jpg



Photo of the inside of the main production hall  
B6 Linking Inspection Overview.jpg



Photo of the inside of the main production hall  
G8 Photo of Posted Document.jpg



Photo of fire safety equipment  
F1 Fire Fighting Equipments.jpg



Photo of the inside of the main production hall  
B7 Mending Section Overview.jpg



Photo of the inside of the main production hall  
G9 Worker ID Card.jpg



Photo of fire safety equipment  
F2 Fire Fighter.jpg



Photo of the inside of the main production hall  
B8 Trimming Section Overview.jpg



Photo of the canteen (if applicable)  
C4 Dining Area Overview.jpg



Photo of fire safety equipment  
F3 Fire Extinguisher.jpg



Photo of the inside of the main production hall  
B9 Sewing Section Overview.jpg



Photo of the canteen (if applicable)  
C5 Drinking Water Facilities.jpg



Photo of fire safety equipment  
F4 Fire Hose Reel.jpg



Photo of the inside of the main production hall  
B10 Light Check Section Overview.jpg



Photo of the code of conduct on display  
D1 Posted BSCI Code of Conduct.jpg



Photo of fire safety equipment  
F5 PA System.jpg



Photo of the inside of the main production hall  
B11 PQC Section Overview.jpg



Photo of the nursery (if applicable)  
C6 Childcare Centre.jpg



Photo of fire safety equipment  
F6 Fire Alarm Switch.jpg



Photo of the inside of the main production hall  
B12 Wash Section Overview.jpg



Photo of the personal protection equipments (if applicable)  
E3 Photo of the PPE Using-1.jpg



Photo of fire safety equipment  
F7 Gong Bell.jpg



Photo of the inside of the main production hall  
B13 Final Section Overview.jpg



Photo of the personal protection equipments (if applicable)  
E3 Photo of the PPE Using-2.jpg



Photo of fire safety equipment  
F8 Exit Sign.jpg



Photo of the inside of the main production hall  
B14 Re Final Inspection Section Overview.jpg



Photo of the personal protection equipments (if applicable)  
E3 Photo of the PPE Using-3.jpg



Photo of fire safety equipment  
F9 Emergency Light.jpg



Photo of the inside of the main production hall  
B15 Ironing Section Overview.jpg



Photo of the sanitary facilities  
E1 Sanitary Facilities Separate Mark Male.jpg



Photo of fire safety equipment  
F10 Fire Alarm System.jpg



Photo of the inside of the main production hall  
B16 Packing Section Overview.jpg



Photo of the sanitary facilities  
E2 Sanitary Facilities Separate Mark Female.jpg



Photo of fire safety equipment  
F11 Visual Fire Alarm System.jpg



Photo of the inside of the main production hall  
D2 Suggestion Complain Box.jpg



Photo of non-conformity  
Not using PPEs-Sewing machine operator.jpg



Photo of fire safety equipment  
F12 Emergency Telephone Number.jpg



Photo of the inside of the main production hall  
G1 Photo of Posted Document.jpg



Photo of non-conformity  
Spot removing room - inappropriate eye wash station.jpg



Photo of fire safety equipment  
F13 Posted Evacuation Plan.jpg

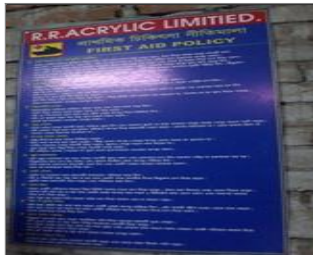


Photo of the inside of the main production hall  
G2 Photo of Posted Document.jpg



Photo of non-conformity  
Linking machine guards missing.jpg



Photo of fire safety equipment  
F14 Smoke Detector.jpg